

**MEMBER:** Senator Jack Donahue      **PROPOSAL#** Donahue #07      **REFERRED TO AG on:** \_\_\_\_\_  
**SUBJECT:** State Employee furloughs      **DATE REPORTED BY AG:** \_\_\_\_\_      **REPORT:** \_\_\_\_\_  
**COMMISSION ACTION:** ADOPTED      **DATE:** December 1, 2009      **RECOMMENDATION #:** 198

**RECOMMENDATION:** Each agency should consider using furloughs to keep costs down. Each agency should furlough every employee one day each quarter of the 2010-2011 fiscal year. Determination of timing of furloughs is left to the agency; however, where possible the agency should consider furloughing all employees in a particular location on the same day to capture additional savings from such things as non-use of utilities.

Summary Description/Nature of Change	Key/Implementation Responsibilities	Need	Action Needed	Benefit/Saving	Done/ Study
Each agency should consider using furloughs to keep costs down. Each agency should furlough every employee one day each quarter of the 2010-2011 fiscal year. Determination of timing of furloughs is left to the agency; however, where possible the agency should consider furloughing all employees in a particular location on the same day to capture additional savings from such things as non-use of utilities.	State agencies	To provide cost savings	Agency action	Each day of furlough saves the agency one day's pay for the employees furloughed. Total cost of one day's wages for all executive branch employees, including higher ed, is estimated at \$16.7 million.	