

ADVISORY GROUP ON Civil Service and Employee Benefits **PROPOSAL #:** AGCS # 60
SUBJECT: Unclassified employees **DATE ADOPTED BY ADVISORY GROUP:** November 23, 2009
COMMISSION ACTION: AMENDED \ ADOPTED **DATE:** December 1, 2009 **RECOMMENDATION #:** 184

RECOMMENDATION: The legislature should determine whether an agency's unclassified managers receive pay increases even if they have not complied with the requirements applicable to classified managers regarding completion of the performance reviews of the employees supervised.

| Summary Description/Nature of Change | Key/Implementation Responsibilities | Need | Action Needed | Benefit/Saving | Done/ Study |
|---|-------------------------------------|--|---|--|-------------|
| <p>The legislature should determine whether an agency's unclassified managers receive pay increases even if they have not complied with the requirements applicable to classified managers regarding completion of the performance reviews of the employees supervised.</p> | <p>Legislature; agencies</p> | <p>To provide review of whether an agency is requiring appropriate actions of its managers with regard to review of the agency's employees</p> | <p>Legislative inquiry; agency response</p> | <p>Assures that classified employees who are supervised by unclassified employees receive performance reviews; assures that any unclassified manager who does not review employees but who receives pay increases is identified.</p> | |