

ADVISORY GROUP ON: Elimination of Duplicative and Non-Essential Services PROPOSAL#: AGDNES #11

SUBJECT: Supervisory Positions DATE ADOPTED BY ADVISORY GROUP: October 29, 2009

COMMISSION ACTION: WITHDRAWN DATE: December 1, 2009

RECOMMENDATION: Reduce or eliminate supervisory level positions in all state departments with a goal of an average span of control of 8 employees to one supervisor.

Summary Description/Nature of Change	Key/Implementation Responsibilities	Need	Action Needed	Benefit/Saving	Done/ Study
Develop plans to reduce or eliminate supervisory level positions and increase span of control. Ensure every state government supervisor is "stretched."	All state departments	Plan needed by all state agencies	Review by all state departments.	Overall more efficient state government	