

ADVISORY GROUP ON Civil Service and Employee Benefits PROPOSAL #: AGCS # 8
 SUBJECT: Civil Service Commission DATE ADOPTED BY ADVISORY GROUP: Oct. 27, 2009; WITHDRAWN, Nov. 23, 2009
 COMMISSION ACTION: _____ DATE: _____

RECOMMENDATION: The Department of State Civil Service should be redesigned to provide 21st Century working conditions and workforce management, including market equivalence for wages and salary, full decentralization of employment decisions, and seamless exit and reentry into the system.

Summary Description/Nature of Change	Key/Implementation Responsibilities	Need	Action Needed	Benefit/Saving	Done/ Study
The Department of State Civil Service should be redesigned to provide 21 st Century working conditions and workforce management, including market equivalence for wages and salary, full decentralization of employment decisions, and seamless exit and reentry into the system.	Legislature; Department of State Civil Service; Civil Service Commission	Provide for 21 st century workforce.	Constitutional amendment; statutory changes; rules changes; policy changes.	\$4,500,000	