

**ADVISORY GROUP ON** Civil Service and Employee Benefits **PROPOSAL #:** AGCS #7  
**SUBJECT:** Group Health Insurance Premium Share **DATE ADOPTED BY ADVISORY GROUP:** Oct 27, 2009 \ Nov 16, 2009  
**COMMISSION ACTION:** WITHDRAWN **DATE:** December 1, 2009

**RECOMMENDATION:** Increase the employee share of Group Benefits premium from the current level of 25% to 40% for the 2011 and 2012 fiscal years; reduce premium share to 35% for FY 2013, to 30% for FY 2014, and back to 25% for FY 2015 and thereafter.

Summary Description/Nature of Change	Key/Implementation Responsibilities	Need	Action Needed	Benefit/Saving	Done/ Study
Increase the employee share of Group Benefits premium from the current level of 25% to 40% for the 2011 and 2012 fiscal years; reduce premium share to 35% for FY 2013, to 30% for FY 2014, and back to 25% for FY 2015 and thereafter.	Legislature, Office of Group Benefits	Temporary reduction of state's personnel costs.	Statutory change; possible agency rule and policy changes.	\$54,284,283 of which roughly 60% or \$32.5million is paid from State General Fund dollars. Minimum for FY 2011, decreasing annually to \$0 in FY 2015.	