

ADVISORY GROUP ON Civil Service and Employee Benefits **PROPOSAL #:** AGCS # 35
SUBJECT: Review panel **DATE ADOPTED BY ADVISORY GROUP:** November 23, 2009
COMMISSION ACTION: WITHDRAWN **DATE:** December 1, 2009

RECOMMENDATION: Any plan for reducing the number of full-time state employees for the purpose of providing permanent reduction of the state budget and staffing should include specifications regarding elimination of positions and restrictions on reemployment of individual employees and should apply to positions of both classified and unclassified employees; however, such a plan should also provide for a review panel with the authority to allow an agency head to request that the position not be eliminated or that the person not be restricted from reemployment.

Summary Description/Nature of Change	Key/Implementation Responsibilities	Need	Action Needed	Benefit/Saving	Done/ Study
Any plan for reducing the number of full-time state employees for the purpose of providing permanent reduction of the state budget and staffing should include specifications regarding elimination of positions and restrictions on reemployment and should apply to positions of both classified and unclassified employees; however, such a plan should also provide for a review panel with the authority to allow an agency head to request that the position not be eliminated or that the person not be restricted from reemployment.	Legislature, Governor, State Civil Service Commission	To accommodate the staffing needs of state agencies while maintaining the spirit of any plan for a reduction in force.	Inclusion of the review panel in the law, order, or other document providing for the reduction-in-force.	Strategic deployment of resources of state, both financial and monetary.	